

human resource management cb pdf

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Human Resource Management (HRM) Operations and Practices The practices and operations of HRM systems have basically replaced fundamental personnel management in organizations.

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Fundamentals of human resource management

Human Resource Management brings out the important values of trust, care, teamwork, encouragement and development which help the Government meet the principle of being a good employer and thereby motivating staff to give their best.

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Human Resource Management Contents Study Unit Title Page Syllabus i 1 Management and Leadership 1 What is Management? 2 Leadership in the Context of Management 11 Action-Centred Leadership 14 Leadership Styles 17 Contingency Theories of Leadership 20 2 Management Accountability and Responsibility 25 The Breadth of Accountability 26

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Human resource management is a relatively modern concept, which involves arrange of ideas and practices in managing people. Human resource is the most valuable resource in any organization because it can function only through people. Human Resource Management has come to be recognized as an inherent part of management, which

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â€¢ Human resource professionals have a key role to play to help a company achieve its CSR objectives. Employee involvement is a critical success factor for CSR performance. Human resource managers have the tools and the opportunity to leverage employee commitment to, and engagement in, the firmâ€™s CSR strategy.

THE ROLE OF HUMAN RESOURCE MANAGEMENT IN CORPORATE SOCIAL

in aspects of human resource management. In some organizations, line managers may be the only people who consider human resource management. Other organizations may employ one or more people to oversee human resource management. The policy and guidelines for human resource practice which such people provide are used by the line managers.

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